

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD MARCH 22, 2016

A regular meeting of the Kenosha Unified School Board was held on Tuesday, March 22, 2016, at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. Coleman, President, presided.

The meeting was called to order at 7:02 P.M. with the following Board members present: Mr. Flood, Ms. Stevens, Mr. Kunich, Mrs. Snyder, Mr. Falkofske, and Mrs. Coleman. Dr. Savaglio-Jarvis was also present. Mr. Wade was excused.

Mrs. Coleman, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Mrs. Tanya Ruder, Executive Director of Community Partnerships and Media Relations, presented the MathCounts Chapter Competition Recognition Awards, Wisconsin Newspaper Association Foundation High School Better Newspaper Contest Winners, and Spelling Bee Winners.

Mr. Todd Jacobs presented the Exchange Club of Kenosha A.C.E Award.

Mrs. Coleman presented Resolution No. 322 – Resolution of Appreciation to Kyle Flood which read as follows:

“WHEREAS, Kyle Flood was elected to the Board of Education of the Kenosha Unified School District in April 2013, and served one, three-year term on the Board; and

WHEREAS, he was elected as a recent high school graduate who provided support in increasing the power of the student voice; and

WHEREAS, he held the positions of clerk, legislative liaison and member during his term on the Board; and

WHEREAS, during his tenure on the Board he chaired and/or served on the Planning/Facilities/Equipment, Personnel/Policy and Audit/Budget/Finance Committees, as well as the student dress code ad-hoc committee; and

WHEREAS, during his term the Board approved \$1.5 million for school security improvements, approved the expansion of the Kenosha School of Technology Enhanced Curriculum, underwent the 2013 curriculum audit, adopted the Board and Superintendent Team Charter, approved the 2015 outdoor athletic referendum for

operating wire transfers-out totaling \$238,968.84, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the February 2016 net payroll and benefit EFT batches totaling \$12,623,140.27, and net payroll check batches totaling \$9,702.07, be approved.”

Consent-Approve item XI-D – Policy and Rule 1213, 3535, and 4226 submitted by Mrs. Ruder and Dr. Savaglio-Jarvis, excerpts follow:

“Policies 1213 Web Publication, 3535 Technology Acceptable Use and 4226 Online Forum each currently refer to the appropriate use of technology and the content that is posted on online forums, including websites, social media, blogs and other various forums. While each of the policies independently served a purpose in the past, our legal advisors recommend streamlining the three policies into one to better allow the district to uphold what is contained within them. By streamlining, the district will have one policy regarding acceptable use of technology for staff.

One of the major changes includes cleaning up language to delineate between an employee’s personal use and professional use of social media. Another change includes discouraging the use of personal email and social media accounts as a tool to communicate with students. In addition, language from Policy 1213 was cleaned up to allow the District to post/share appropriate student information as allowable under FERPA, Wis. Stat. 118.25 and the District’s Student Records Policy. The new employee guidelines also put into writing the restriction for soliciting for personal commercial use as well as for outside organizations.

On Feb. 9, 2016, the Personnel/Policy Committee voted to forward administration’s recommendation of sending revised Policy and Rule 4226 Staff Technology Acceptable Use Policy, which includes the elimination of Policies/Rules 1213 and 3535, to the school board for consideration. The board approved revised Policy 4226 as a first reading on February 23, 2016. It is recommended

reveals the applicant to be rehabilitated or objectively unfit for the position. Examples that could prevent an individual from being hired or having access to our students in a supervised or unsupervised setting could include but are not limited to providing false information on an application, convictions or pending charges involving drugs, violence/weapons, and sex crimes in which the past conviction or circumstance giving rise to the pending charge is substantially related to the position for which he/she applies. If it is determined that a conviction and/or pending criminal charge would prevent an individual from being hired or having access to children in a supervised or unsupervised setting, the Office of Human Resources will contact the Principal/Hiring Manager and notify the individual that they cannot be hired.

Since Feb. 23, 2016, language has been added to Policy 4332 regarding background checks for standing committee and ad-hoc committee members who may be around students. After further review, the language of Rule 4332 was also updated to refer to all groups – employees and non-employees working with students – to better outline requirements within the policy.

On Feb. 23, 2016, the School Board approved updated Policy and Rule 4332 – Criminal Background Checks as first reading. It is recommended that board approve revised Policy and Rule 4332 as a second reading on March 22, 2016.”

Ms. Ruder, Mr. Radovan Dimitrijevic and Ms. Judy Rogers, Coordinators of Human Resources, were present to answer questions from Board members.

Mr. Flood moved to approve updated Policy and Rule 4332 – Criminal Background Checks as a second reading with the addition of a sentence which would read "There will be no question about previous charges on the employment application" to the first paragraph of the Rule. Ms. Stevens seconded the motion. Discussion followed.

Mr. Flood withdrew his motion to approve updated Policy and Rule 4332 – Criminal Background Checks as a second reading with the addition of a sentence which would read "There will be no question about previous charges on the employment application" to the first paragraph of the Rule.

Mr. Flood moved to approve updated Policy and Rule 4332 – Criminal Background Checks as a second reading with the stipulation that the Board would hold a discussion at one of the next two board meetings on the question on the employment application pertaining to previous criminal charges. Mr. Falkofske seconded. Motion carried. Mrs. Snyder dissenting.

Dr. Savaglio-Jarvis introduced the Head Start Federal Grant submitted by Ms. Lisa KC, Assistant Director of Head Start; Ms. Belinda Grantham, Director of Early Education; Ms. Susan Valeri, Director of Special Education and Student Support; and Dr. Savaglio-Jarvis, excerpts follow:

“Approval from the Board of Education is requested to submit and implement the Head Start Federal Grant for the 2016-2017 school year. The funding for this grant is

